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Commissioner

NTDC Components for Prospective Foster Parents

- ✓ Trauma Informed
- ✓ Culturally Relevant
- ✓ Flexible



**National Training and
Development Curriculum**
FOR FOSTER AND ADOPTIVE PARENTS

<https://ntdcportal.org/>

Current Pre-Service Training



Georgia Department
of Human Services

Division of Family & Children Services

Delivery Method?

In-person

Self-Assessment?

NO

of Learning Modules?

10

On-Demand Training?

NO

NEW Pre-Service Training



National Training and
Development Curriculum

FOR FOSTER AND ADOPTIVE PARENTS

Delivery Method?

Virtual/In-Person

Self-Assessment?

YES

of Learning Modules?

21

On-Demand Training?

YES (Right-Time Trainings)

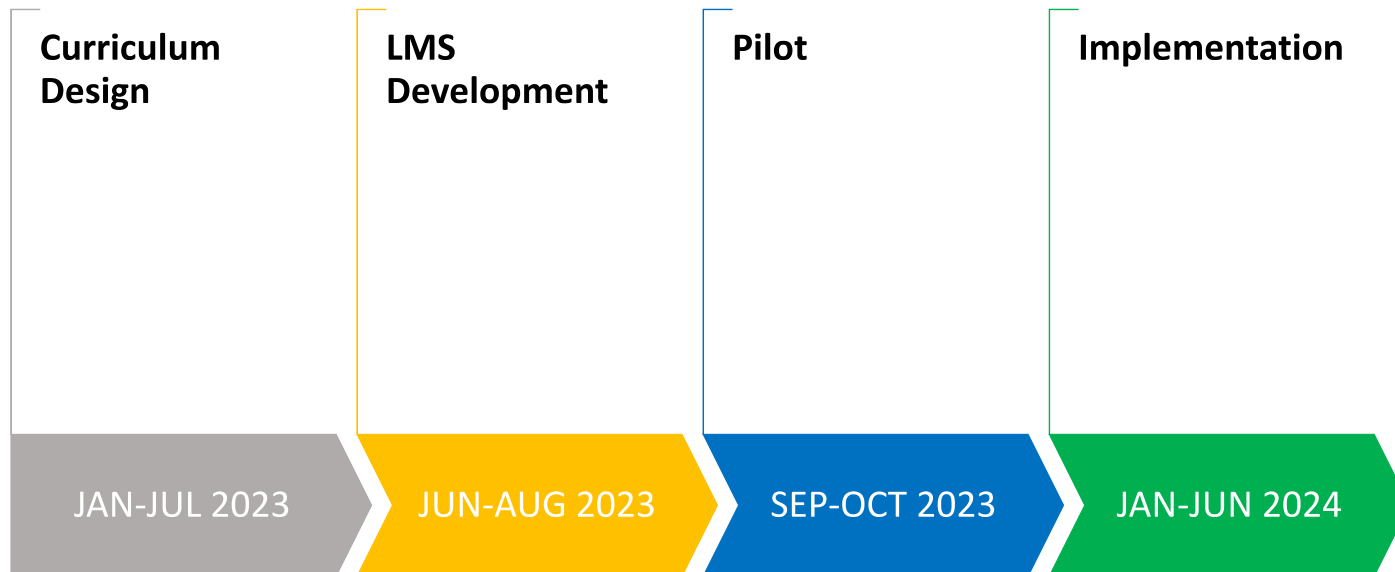
Right-Time Training

- ❖ *Right-time modules are additional themes that are not covered in the classroom training that will provide participants with tools and information they need along the journey.*
- ❖ *Each right-time theme is approximately 1 hour and includes: 1) Video, 2) Key points/tip sheet, 3) Discussion guide, 4) Questions and answers, 5) My story podcast and 6) Resources.*
- ❖ *This component of the curriculum allows participants to guide their own continued learning and obtain information at the time they need it.*

Classroom/Virtual-Based Training

- ❖ *The curriculum includes foundational information that is critical in effectively parenting children who have experienced trauma, separation and loss.*
- ❖ *The training is interactive and reflects current knowledge of adult learning. In addition to non-relative parents who want to foster and/or adopt through the child welfare system, the curriculum will also be applicable for kinship caregivers, families who adopt via the intercountry or private domestic process, and American Indian Alaska Native parents who want to foster/adopt.*
- ❖ *Each theme will include ‘break out sections’ that will help to ensure that the content in the theme is applicable to these target populations.*

Project Timeline



GA Theme Order

- Introduction and Welcome Theme
- Child Development Theme
- Attachment Theme
- Separation, Grief, and Loss Theme
- Trauma Related Behavior Theme
- Trauma Informed Parenting Theme
- Effective Communication Theme
- Permanency Outcomes Theme
- Foster Care: A Means to Support Families Theme
- Preparing for Intrusive Questions Theme



GA Theme Order, con't

- **Maintaining Children's Connections with Siblings, Extended Family, and Their Community Theme**
- **Cultural Humility Theme**
- **Parenting in Racially and Culturally Diverse Families Theme**
- **Mental Health Considerations Theme**
- **Impact of Substance Abuse Theme**
- **Creating a Stable, Nurturing, and Safe Home Environment Theme**
- **Parenting a Child with Sexual Trauma Theme**
- **Kinship Parenting Theme**
- **Building Resilience for Kinship Caregivers Theme**
- **Connections with Birth Families After Adoption Theme**
- **Accessing Services & Supports – Video Discussion Theme**

GA-Specific Added Content

A curriculum design workgroup consisting of agency SME's, Region 4 pilot trainers, and TPD, adapted NTDC for Georgia by making the following additions:

- ✓ Introduction to Resource Development
- ✓ Safety and Quality Standards
- ✓ Assessing Services
- ✓ Introduction to Adoption
- ✓ Adoption Assistance
- ✓ Partnership Parenting
- ✓ Panel

Right-Time Trainings

- **Managing Placement Transitions**
- **Life Story: Birth Story and Adoption Story**
- **Sensory Integration**
- **Sexual Development and Identity**
- **Sexual Trauma**
- **Responding to Children in Crisis**
- **Preparing for Adulthood**
- **Education**
- **Common Feelings Associated with Being Adopted**
- **Preparing for and Managing Visitation**
- **Family Dynamics**
- **Building Children's Resilience**
- **Accessing Services and Supports**
- **Building Caregiver Resilience**

Online Components

The agency's LMS system has been modified to support delivery of the new Georgia-NTDC curriculum.

- ✓ Dedicated space on the IOTIS platform for facilitators, caregivers, contractors to access training
- ✓ Registration of NTDC participants
- ✓ Course completion tracking w/certificates for instructor-led curriculum and right-time trainings
- ✓ Pre- and post-assessment w/data reporting

Pilot Train-the-Trainer

WHEN: September 11th through September 14th

WHO: Region 11 DFCS trainers, caregiver facilitators, and CPA partners

HOW: Classroom style, in-person

Pilot Structure

WHEN: October 3rd through November 1st

- *LMS information/test session, September 28th*
- *Two sessions p/week, Tuesday and Wednesday*
- *6:00-9:00pm*

WHO: Region 11 DFCS trainers and prospect caregivers

CPA trainers and prospect caregivers

HOW: Delivered virtually

Planning & Next Steps

- *Who would **facilitate** ? (e.g., training staff, and fostering parents as co-facilitators, etc.)*
- *NTDC 10 sessions **training schedule**.*
 - *2 classes per week for 5 weeks*
 - *1 class per week for 10 weeks*
 - ***1st and final session in-person***
- *Which schedule **or combination of schedules** will the curriculum be delivered?*
- *Agency point person to provide class schedule and participants information to the DFCS LMS system*

NTDC 2024 Training Schedule

Dates	Location	Trainer
Jan 8-12	Dekalb Trng Ctr	Corinthia
Jan 8-12	Athens Tech	Carol
Jan 22-26	Methodist Children's Home- Macon	Tammy
Jan 22-26	Dekalb Trng Ctr	Donna
Feb 5-10	Dekalb Trng Ctr	Corinthia
Feb 12-16	Gwinnett Tech	Carol
Feb 26-Mar 1	Faithbridge	Donna
	Seats 25	
Feb 26-Mar 1	Sav Tech	Tammy
Mar 4-8	Goshen Valley	Donna
	Seats 25 max	
Mar 18-22	Athens Tech	Tammy
Apr 1-5	Uniting Hope	Donna
Apr 15-19	Savannah Tech	Donna
May 13-17	Southern Regional Technical College-Tift	Donna
May 20-24	Dekalb Trng Ctr	Tammy
June 10-14	Athens Tech	Tammy
June 24-28	Methodist Children's Home, Macon	Tammy